

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

Board of Education Organization and Regular Meeting

Organization Meeting and Regular Meeting Agenda To Follow

**REGULAR MEETING
Joseph L. Phelan Auditorium
Tuesday, July 7, 2020 – 7:00 p.m.**

1.0 Call to Order

ANNUAL ORGANIZATIONAL MEETING AGENDA (See attached)*

REGULAR MEETING AGENDA

2.0 Approval of Minutes

2.1 Motion to approve the minutes of the June 23, 2020 Regular Meeting*

3.0 Public Comment

4.0 Reports and Discussion

4.1 Superintendent's Report

4.2 2020-21 Board Goal Development Process

5.0 Comments

5.1 Good News

5.2 Old Business

5.3 Public Comment

5.4 Other

6.0 Action Items

6.1 Motion upon the recommendation of the Superintendent of Schools to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Free and Reduced Price Income and Eligibility Policy for the 2020-21 school year.*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to appoint Emily Davison, Director of Special Education, as the District's Migrant Coordinator, Homeless Liaison, and Runaway Provider, as required by the 2020-21 Free and Reduced Price Meals Policy.*

6.1.3 Motion upon the recommendation of the Superintendent of Schools to appoint the following, as required by the 2020-21 Free and Reduced Price Meals Policy:

Reviewing official:	Donna Ellis
Hearing official:	Albert Cousins
Verification official:	Thomas Burnell*

- 6.1.4 Motion** upon the recommendation of the Superintendent of Schools to approve Summer 2020 program work. (See attached.)*
- 6.1.5 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
- 6.1.6 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of the 2020-21 CSE/CPSE Committee Chairs, CSE/CPSE parent members, and CSE/CPSE Committee members. (See attached.)*
- 6.1.7 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School in the 2020-2021 school year. *

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER:

July 21, 2020 – Regular Meeting

July 23, 2020 (5:00 PM) –Goals Work Session

August 11, 2020 – Regular Meeting

August 25, 2020 – Regular Meeting

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements. Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Annual Organization Meeting
July 7, 2020

The Clerk of the Board calls the Annual Organizational meeting of the Rhinebeck Board of Education to order at 7:00 p.m.

The Clerk introduces the newly elected Board Members, Jaclyn Savolainen and Megan Barbera, elected to three-year terms effective July 1, 2020. The Oath of Office is administered to the newly seated members by the Clerk and they then sign the Oath Book.

The Clerk calls for nominations for **President** of the Board of Education for the **2020-2021** school year.

_____ nominated _____ for Board **President**. The nomination was seconded by _____. (Vote Count).

_____ assumes the seat of the Presidency of the Board of Education for the **2020-2021** school year and calls for nominations for **Vice President** of the Board.

_____ nominated _____ for Board **Vice President**. The nomination was seconded by _____. (Vote Count).

The Oath of Office is administered to the Board President and Vice President by the Clerk and they sign the Oath Book.

The President calls for nominations to the position of **Executive Committee** member for the 2020-2021 school year for the Dutchess County School Boards Association. _____ nominated _____ to serve as **Executive Committee** member. The nomination was seconded by _____. (Vote Count)

Other Leadership Positions and Committee Assignments of the Board of Education.

1. **MOTION** to appoint **Whitney Druker** as **Clerk of the Board of Education** for the 2020-2021 school year.
2. **MOTION** to appoint **Christine Natoli** as **School District Treasurer** for the 2020-2021 school year with the appointment of **Elizabeth Van Keuren** as **Deputy School District Treasurer** for the 2020-2021 school year.
3. **MOTION** to appoint **Susan McCormack** as **School Tax Collector** for the 2020-2021 school year at no additional stipend.
4. **MOTION** to appoint **Michelle Keeler** as **Claims Auditor**, at the rate of \$26.52 per hour, for the 2020-2021 school year.

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Annual Organization Meeting
July 7, 2020

5. **MOTION to appoint Thomas Burnell, Assistant Superintendent for Support Services, as District Purchasing Agent, and Albert Cousins, Superintendent of Schools, as Deputy Purchasing Agent for the 2020-2021 school year.**
6. **MOTION to appoint Marvin Kreps as Title IX/Title VII Coordinator, Title VI Coordinator, and Nondiscrimination Complaint Officer for the 2020-2021 school year.**
7. **MOTION to appoint Emily Davison, Director of Special Services, as Additional Title IX/Title VII Coordinator, Title VI Coordinator, and Nondiscrimination Complaint Officer, on an as-needed basis, for the 2020-2021 school year, with compensation for related investigations at her hourly rate.**
8. **MOTION to appoint Emily Davison, Director of Special Services, as Section 504/ADA Coordinator for the 2020-2021 school year.**
9. **MOTION to appoint Albert Cousins, Superintendent of Schools, as Designated Education Official for the 2020-2021 school year.**
10. **MOTION to appoint Albert Cousins, Superintendent of Schools, as Age Coordinator for the 2020-2021 school year at no extra stipend.**
11. **MOTION to designate Emily Davison, Director of Special Services, to attend last chance resolution sessions or mediation sessions required by the IDEA with the authority to execute settlement agreements on behalf of the District, following consultation with the Superintendent of Schools, where practicable, and notification to the Board President, or Vice-President in his/her absence, of the contents of any settlement agreement, for the 2020-2021 school year.**
12. **MOTION to approve the following additional appointments:**
 - A. **MOTION to appoint Theresa Costakis the BMS/RHS School Nurse and Mary Skeen the CLS School Nurse as Attendance Supervisors for the 2020-2021 school year at no additional salary, as included in the duties of School Nurse.**
 - B. **MOTION to appoint The Work Place at Mid-Hudson Regional Hospital to provide School Physician Services and Dr. Rajiv Narula as Chief Medical Officer at the cost of \$8,544 for the 2020-2021 school year.**
 - C. **MOTION to appoint Sheldon Tieder, Director of Facilities, as Asbestos Designee, Chemical Hygiene Officer pursuant to OSHA, and School Pesticide Representative for the School District for 2020-2021 school year.**

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Annual Organization Meeting
July 7, 2020

- D. **MOTION** to appoint **Whitney Druker, Secretary to the Superintendent, as Records Access Officer, Thomas Burnell, Assistant Superintendent for Support Services, as Records Management Officer, and Albert Cousins, Superintendent of Schools, as Records Appeals Officer** for the 2020-2021 school year, at no additional salary.
- E. **MOTION** upon the recommendation of the Superintendent of Schools to designate **Building Principals Edwin Davenport, John Kemnitzer, and Brett King** as 2020-2021 Dignity Act Coordinators for their respective schools, as required by the Dignity for All Students Act law and by Section IX of Board of Education Policy 5300-Code of Conduct, to lead and coordinate the efforts of each school's Dignity for All Students Act Team in proactively addressing and responding to any and all incidents of bullying, discrimination, hazing, and/or harassment as identified in this State law and Board policy.
13. **MOTION** to direct **Thomas Burnell, Assistant Superintendent for Support Services**, to make payments of: (a) Monies for investments; (b) Interest on bonds as it becomes due; (c) Payments to redeem bonds as they become due; (d) Checks to cover payrolls and agency account deposits; (e) Utility bills; (f) Expense payments to employees; and (g) Payments under contractual agreements.
14. **MOTION** to approve the following designations:
- A. **MOTION** to designate the **M&T Bank, NYLAF, Bank of Greene County, and BNY-Mellon** as **Official Depositories** of funds for the school district for the 2020-2021 school year. Other financial institutions will be brought to the Board in the course of the year for approval of investment services if necessary.
- B. **MOTION** to designate the **Daily Freeman** as the **Official District Newspaper**, with the **Poughkeepsie Journal** designated as the **alternate Official Newspaper** for the District for the 2020-2021 school year.
15. **MOTION** to approve the following authorizations:
- A. **MOTION** to authorize **Thomas Burnell, Assistant Superintendent for Support Services, and Christine Natoli, District Treasurer**, to have access to the Safe Deposit Box maintained by the school district at the M & T Bank for the 2020-2021 school year.
- B. **MOTION** to authorize petty cash funds at the following locations and in the following amounts for the 2020-2021 school year:
- | Location | Amount | Custodian |
|------------------------------|----------|-----------------------------|
| Business Office | \$100.00 | Secretary to Bus. Admin. |
| Tax Collection Office | \$100.00 | Tax Collector |
| Chancellor Elementary School | \$100.00 | Elementary School Principal |

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Annual Organization Meeting
July 7, 2020

Bulkeley Middle School	\$100.00	Middle School Principal
Rhinebeck High School	\$100.00	High School Principal
Interscholastic	\$50.00	Athletic Director
CLS Kitchen	\$10.00	District Treasurer
BMS Kitchen	\$60.00	District Treasurer
RHS Kitchen	\$100.00	District Treasurer

- C. **MOTION** to authorize **Albert Cousins, Superintendent of Schools**, to approve transfers in Budget Codes up to \$20,000 per transfer for the 2020-2021 schoolyear.
- D. **MOTION** to authorize **Albert Cousins, Superintendent of Schools**, and/or **Thomas Burnell, Assistant Superintendent for Support Services**, as the Payroll Certification Officers for the 2020-2021 school year.
- E. **MOTION** to authorize **Albert Cousins, Superintendent of Schools**, to approve or disapprove all conference requests for the 2020-2021 school year.
- F. **MOTION** to authorize **Albert Cousins, Superintendent of Schools**, to apply for grants-in-aid for the School District from state, federal, foundation and private sources for the 2020-2021 school year.
- F. **MOTION** to delegate the Board of Education's authority, pursuant to Commissioner's Regulation 100.2(y) to **Albert Cousins, Superintendent of Schools**, to have full and final authority to make determinations regarding student residency.
16. **MOTION** to re-adopt all previous Board Policies and the Code of Ethics.
17. **MOTION** to approve that the meetings of the Board of Education of the Rhinebeck Central School District be held on the dates indicated on the schedule submitted, at 7:00 P.M. in the High School/Middle School Library for the 2020-2021 school year or in alternate locations and/or times as noted on the agenda.
18. **MOTION** to adopt the per-mile reimbursement rate set by the Internal Revenue Service, which currently is \$0.575 for approved use of personal vehicles on school business, subject to change of the Internal Revenue reimbursement rates.
19. **MOTION** to approve the following resolution:

BE IT RESOLVED, that effective July 1, 2020 through June 30, 2021, the Rhinebeck Central School District will waive the fingerprinting fee of **\$101.75** for

RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Annual Organization Meeting
July 7, 2020

all new employees who are hired to work less than 20 hours per week or receive a salary of \$30,000 or less, except for per diem substitutes. The District will reimburse per diem substitutes for this expense after the completion of ten (10) days of work and the submission of proof of payment documentation. The District will pay this fee in advance for all others as outlined above.

20. **MOTION** to accept the list of New York State Certified Impartial Hearing Officers for Dutchess County for the 2020-2021 school year as updated by the NYS Education Department in accordance with Section 200.31(1) of the Commissioner's Regulations for the purpose of conducting special education impartial hearings, with compensation of such Impartial Hearing Officers in accordance with Board Policy.
21. **MOTION** to appoint **Shaw, Perelson, May & Lambert, LLP, Attorneys at Law**, as **School Attorneys** for the 2020-2021 school year, at a retainer fee of **\$36,000.00**, and such attorney as assigned as Investigator for Title VII/Title IX and other matters, for the 2020-2021 school year, if and as needed.
22. **MOTION** to approve all persons and positions required by law or regulation to be bonded (e.g., Deputy Treasurer, Central Treasurer-Activity Fund, Claims Auditor, Deputy Claims Auditor, Purchasing Agent) in the amount of \$100,000 per employee per occurrence, \$1,000,000 per occurrence for the Tax Collector, and \$1,000,000 per occurrence for the Treasurer for the 2020-2021 school year.

23. **MOTION** to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District hereby appoints **Thomas Burnell, Assistant Superintendent for Support Services**, as **Trustee**, , and **Christine Natoli, School District Treasurer**, as **Alternate Trustee**, representing the Rhinebeck Central School District for the Dutchess County Workers' Compensation Cooperative, effective July 1, 2020, to serve in such capacity until the appointment is rescinded by the Board or another individual is appointed in his place.

24. **MOTION** to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District hereby appoints **Thomas Burnell, Assistant Superintendent for Support Services**, as **Trustee**, and **Christine Natoli, School District Treasurer**, as **Alternate Trustee**, representing the Rhinebeck Central School District for the Dutchess Educational Health Insurance Consortium, effective July 1, 2020, to serve in such capacity until the appointment is rescinded by the Board or another individual is appointed in his place.

